



**Dr. Muhammad Zia-ur-Rehman**  
*Prof. of Leadership and Management*  
*National Defence University, Pakistan*

**Academic Qualification**

- Ph.D. (Management Sciences), MA Eng., MPM, MBA, LLB, M.Ed. B.Ed.
- HEC Approved Ph.D. Supervisor
- International and National Certifications/Diplomas - 20

**Experience:** More than 15 years (Post PhD: 5 years & Pre-PhD: around 12 years) of teaching, training, research supervision & administrative experience at NDU, Bahria University, NUML, SZABIST, Hamdard University, Preston University, Iqra University, Quaid-e-Azam University, AIOU, UNOPS, CNN, Bradford University UK, Alwadi International College Jeddah SA, NARTI UK, Command & Staff College and Infantry School Quetta, CNN, UNOPS etc.

**Areas of Expertise**

- Management Sciences (HRM & HRD)
- Leadership development
- Organizational behavior & Employee Motivation
- Emotional Intelligence
- Training and development and Change management
- Organizational Policy and Strategic management
- International HRM & Strategic HRM
- SPSS, AMOS, SmartPLS, Path Analysis, Structural Equation Modeling (SEM)

**Trainings, Workshops & Seminars - above 50**

- Time management
- Stress management, anger management
- Creative & Critical thinking, complex Problem solving & decision-making
- Strategic planning & management
- Leadership development, Behaviour modeling, perspective building
- Team building and commanding the teams effectively
- Force and strategy (commanding with strategies to win)
- Cultural intelligence / cross cultural & diversity management
- Effective communications and etiquettes management
- Executive Coaching & Negotiation Skills
- Motivation, Employee development and management
- Research Methods; advising on selecting the area and supervising the research assignments & projects

**Trainings delivered at:** NDU, Secretariat Training Institute, Manpower Institute, National Training Institute, Planning Commission of Pakistan, CSS Academy, Command & Staff Colleges, Various Universities & Academic institutes.

**Research Work**

**Supervision:** Above 50 (PhDs, MPhils & Masters Research Theses)

**Publications:**

- Research Publications - 50 (15 HEC recognized & International)
- Articles Published in National/International Magazines - 10
- Books published - 5
- Case studies - 6

**Member Editorial board** - 17 International Academic Journals

**Editorship** - 3 Academic Journals

**Reviewer** - 10 International Academic Research Journals

**Conference Coordination:** - 4

**International Conference presentations** - 10

**Workshops & Seminars:** Participated & Conducted more than 50 national/ international seminar/ symposia & workshops.

**Contact Details**

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**Thanks**